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Department of Workforce Services

Federal Contractor Job Listing Program (FCJL)

DESCRIPTION

Employers with contracts in the amount of \$100,000 or more entered into by any department or agency of the United States for the procurement of personal property and nonpersonal services (including construction) for the United States, shall contain a provision requiring that the party contracting with the United States take affirmative action to employ and advance in employment qualified 'covered veterans'. This section also applies to any subcontract in the amount of \$100,000 or more entered into by a prime contractor in carrying out any such contract.

In addition to requiring affirmative action to employ such qualified veterans under such contracts and subcontracts and in order to promote the implementation of such requirements, each such contractor for each such contract shall immediately list all of its employment openings with the appropriate employment service delivery system, in Utah the Department of Workforce Services, and may also list such openings with the America's Job Bank. The contractor may exclude openings for executive and senior management positions and positions which are to be filled from within the contractor's organization and positions lasting three days or less.

The employment service delivery system shall give qualified 'covered veterans' priority in referral to such employment openings.

The term 'covered veteran' means any of the following veterans:

1. Disabled veterans.
2. Veterans who served on active duty in the Armed Forces during a war or in a campaign or expedition for which a campaign badge has been authorized.
3. Veterans who, while serving on active duty in the Armed Forces, participated in a United States military operation for which an Armed Forces service medal was awarded.
4. Recently separated veterans.

The Department of Workforce Services is able to assist businesses in meeting their FCJL requirements by providing job matching services to veterans. Business clients with FCJL requirements are encouraged to contact DWS for assistance in locating qualified veteran job applicants.

CONTACT INFORMATION

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Department of Workforce Services

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Auxiliary aids and services are available upon request to individuals with disabilities. Call (801) 526-9240. Individuals with speech and/or hearing impairments may call the state relay by dialing 711. Spanish Relay Utah: 1-888-346-3162.

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